

The above appointment have been made on the basis of recommendation of the Selection Committee constituted as per the policy of the UGC/the affiliating University/Affiliating Body.

### CERTIFICATE FROM THE MANAGEMENT

- (i) All appointments are on full-time and regular basis except those specified as part-time as per the NCTE norms. The academic staff of the institution (including part-time staff) shall be paid salary in such scale of pay as prescribed by the UGC/University/affiliating body from time to time through account payee cheque or as per advice into the bank account of employee specially opened for the propose. The supporting staff shall be paid as per the UGC/State Government/Central Government pay scale structure.
- (ii) The management of the institution shall discharge the statutory duties relating to pension, gratuity, provident fund, etc for its employees. The institution shall follow all the norms of the NCTE as amended from time to time. All appointments are on full-time and regular basis except those specified as part-time as per the NCTE norms. The academic staff of the institution (including part-time staff) shall be paid salary in such scale of pay as prescribed by the UGC/University/affiliating body from time to time through account payee cheque or as per advice into the bank account of employee specially opened for the propose. The supporting staff shall be paid as per the UGC/State Government/Central Government pay scale structure.
- (iii) The management of the institution shall discharge the statutory duties relating to pension, gratuity, provident fund, etc for its employees. The institution shall follow all the norms of the NCTE as amended from time to time.
- (iv) The management of the institution shall discharge the statutory duties relating to pension, gratuity, provident fund, etc for its employees. The institution shall follow all the norms of the NCTE as amended from time to time.

The Institution is requested to engage a  
lecturer in Bengali.

DR. RATNA CHAKRABORTY (BAGCHI)

Secretary 27/04/17

Principal's Signature with Seal of the  
District Institute of Education  
Jagatballavpur, Howrah

Purbayan Educational Institution  
West Paschim, District, Paschim, Howrah, Pin-711322

Sambhu Ganguly  
Secretary 17/4/17

Name & Signature of the  
Authorized Representative of the Institution

Date \_\_\_\_\_

Principal 17/4/17

District Institute of Education and Training  
Jagatballavpur, Howrah  
P.O. Jagatballavpur, Dist. Howrah